

2026 Employee Voluntary Coverage Rate Sheet



| Voluntary Life and AD&D - RelianceMatrix | | |
|--|-----------------------------|--------------------------------|
| Coverage | Age Band | Monthly Rate Per \$1,000 |
| Voluntary Life- Employee & Spouse | <29 | \$0.062 |
| | 30-34 | \$0.080 |
| | 35-39 | \$0.090 |
| | 40-44 | \$0.106 |
| | 45-49 | \$0.151 |
| | 50-54 | \$0.230 |
| | 55-59 | \$0.434 |
| | 60-64 | \$0.665 |
| | 65-69 | \$1.285 |
| | 70+ | \$2.083 |
| Voluntary Life- Child | | \$0.0135 |
| Base Accident - Aetna | | |
| Coverage Tier | Monthly Base Contribution | Bi-Weekly Base Contribution |
| Employee Only | \$6.66 | \$3.07 |
| Employee & Spouse | \$13.16 | \$6.07 |
| Employee & Child(ren) | \$15.31 | \$7.07 |
| Family | \$18.71 | \$8.64 |
| Buy- Up Accident - Aetna | | |
| Coverage Tier | Monthly Buy-Up Contribution | Bi- Weekly Buy-Up Contribution |
| Employee Only | \$9.53 | \$4.40 |
| Employee & Spouse | \$18.75 | \$8.65 |
| Employee & Child(ren) | \$21.72 | \$10.02 |
| Family | \$26.56 | \$12.26 |
| Base Hospital Indemnity - Aetna | | |
| Coverage Tier | Monthly Base Contribution | Bi-Weekly Base Contribution |
| Employee Only | \$7.48 | \$3.45 |
| Employee & Spouse | \$19.91 | \$9.19 |
| Employee & Child(ren) | \$13.30 | \$6.14 |
| Family | \$25.73 | \$11.88 |
| Buy- Up Hospital Indemnity - Aetna | | |
| Coverage Tier | Monthly Buy-Up Contribution | Bi- Weekly Buy-Up Contribution |
| Employee Only | \$13.04 | \$6.02 |
| Employee & Spouse | \$35.77 | \$16.51 |
| Employee & Child(ren) | \$23.28 | \$10.74 |
| Family | \$46.03 | \$21.24 |

2026 Employee Voluntary Coverage Rate Sheet



| Critical Illness \$15,000 Face Amount Plan - Aetna | | | | |
|---|-----------------|------------------------------|----------------------------------|---------------|
| Employee Monthly Premiums | | | | |
| Age | Employee | Employee & Spouse | Employee & Child(ren) | Family |
| 0-24 | \$4.03 | \$6.51 | \$6.20 | \$8.78 |
| 25-29 | \$4.68 | \$7.55 | \$6.91 | \$9.89 |
| 30-34 | \$5.94 | \$9.71 | \$8.45 | \$12.11 |
| 35-39 | \$7.46 | \$12.01 | \$10.03 | \$14.58 |
| 40-44 | \$10.24 | \$16.19 | \$12.74 | \$18.69 |
| 45-49 | \$14.58 | \$22.60 | \$17.25 | \$25.27 |
| 50-54 | \$22.42 | \$33.38 | \$25.03 | \$35.99 |
| 55-59 | \$32.66 | \$47.05 | \$35.42 | \$49.81 |
| 60-64 | \$46.91 | \$66.27 | \$49.55 | \$68.91 |
| 65-69 | \$66.84 | \$93.00 | \$69.50 | \$95.78 |
| 70+ | \$89.81 | \$125.79 | \$92.62 | \$128.47 |

| Critical Illness \$30,000 Face Amount Plan - Aetna | | | | |
|---|-----------------|------------------------------|----------------------------------|---------------|
| Employee Monthly Premiums | | | | |
| Age | Employee | Employee & Spouse | Employee & Child(ren) | Family |
| 0-24 | \$8.06 | \$13.01 | \$12.39 | \$17.56 |
| 25-29 | \$9.36 | \$15.10 | \$13.82 | \$19.77 |
| 30-34 | \$11.88 | \$19.42 | \$16.90 | \$24.21 |
| 35-39 | \$14.93 | \$24.03 | \$20.06 | \$29.16 |
| 40-44 | \$20.48 | \$32.39 | \$25.48 | \$37.39 |
| 45-49 | \$29.16 | \$45.20 | \$34.51 | \$50.54 |
| 50-54 | \$44.83 | \$66.75 | \$50.06 | \$71.98 |
| 55-59 | \$65.33 | \$94.11 | \$70.83 | \$99.62 |
| 60-64 | \$93.81 | \$132.54 | \$99.09 | \$137.82 |
| 65-69 | \$133.69 | \$186.00 | \$139.00 | \$191.56 |
| 70+ | \$179.63 | \$251.58 | \$185.24 | \$256.94 |