	Employee	Employee Bi-					
	Monthly Cost	Weekly Cost					
Dealer Tire Family of Companies							
PPO 1							
EE	\$296.12	\$136.67					
ES	\$621.62	\$286.90					
EE+ Child(ren)	\$562.88	\$259.79					
Family	\$822.30	\$379.52					
PPO 2							
EE	\$200.75	\$92.65					
ES	\$432.58	\$199.65					
EE+ Child(ren)	\$387.16	\$178.69					
Family	\$602.26	\$277.97					
PPO 3							
EE	\$101.94	\$47.05					
ES	\$261.75	\$120.81					
EE+ Child(ren)	\$247.47	\$114.22					
Family	\$397.38	\$183.41					
HSA							
EE	\$148.42	\$68.50					
ES	\$323.61	\$149.36					
EE+ Child(ren)	\$289.54	\$133.63					
Family	\$440.39	\$203.26					