Group Insurance Evidence of Insurability Form



Please answer all applicable questions; all subsequent changes must be initialled by the Employee. On completion, the form must be signed and dated to be accepted.

IMPORTANT:

The Employee must be a permanent resident of Canada with Canadian Citizenship or Permanent Resident status, and must be an eligible employee of the Policyholder in Active Employment as defined in the Group Insurance Policy on the date this Evidence of Insurability Form is signed.

SECTION 1: EMPLOYER INFORMATION (to be completed	by authorized Plan Administra	tor)
REASON FOR SUBMISSION OF EVIDENCE OF INSURABILITY BY EMP New Employee – Eligible for an amount exceeding Non-Evidence Maximum Current Employee – Eligible for increase over Non-Evidence Maximum	LOYEE: Optional Life Late Application	Add Dependant
Name of Company:	Group Policy No:	
Head Office Mailing Address: City:	Prov:	Postal Code:
Company Phone No: Authorized Personnel:		
Billing Type: ☐ Insurer-Billed ☐ Self-Billed ☐ TPA – Name of TPA:		
SECTION 2: EMPLOYEE INFORMATION (to be completed a Language Preference: English French	by Employee)	
Full Legal Name: First: Initial:	Last:	
Date of Birth: Gender: M F		
Employee Home Address: City:	Prov:	Postal Code:
Date of Hire: Occupation: (day/month/year)	Annual Earnii	ngs: \$
Name and Address of Personal Physician: Name:		
Address:		
Please provide the date, reason and results of your last consult with any ph	nysician:	
Eligible Dependent Spouse		
Full Legal Name: First: Initial:	Last:	
Date of Birth: Gender: M F		
Name and Address of Personal Physician Name:		
(if different from Employee):		

RBC Life Insurance Company
6880 Financial Drive, Tower 1, Eighth Floor
Mississauga, Ontario, L5N 7Y5

Please	e pro	ovide the date, reason and results of your last of	consult with ar	ny physician:			
Eligi	ible [Dependent Child(ren)			1		
		First Name (also indicate last name if different from Employee)		Gender		Date of Birth (day/month/year	
		(**************************************				(,,	,
SEC	TIC	ON 3: COVERAGE (Check all that apply	<i>(</i>)				
Emplo		, , , ,) pendant				
Bas	-	-	Basic Depende	nt Life:			
Ар	plyin	g for: \$ A	Applying for:	Spouse: \$		Child: \$	
□Opt	tiona	ıl Life:	Optional Life:				
			Applying for:	Spouse: \$		Child: \$	
·							
Ext	tende	ed Health Care	Extended Heal	n Care			
_ Dei	ntal (Care D	Dental Care				
Sho	ort Te	erm Disability:					
Ар	plyin	ng for:					
□Lor	na Te	erm Disability:					
	•	ng for: \$					
SEC	TIC	ON 4: HEALTH AND LIFESTYLE C	QUESTION	S			
		ng questions must be answered by the applical er is "Yes" to any of the following questions, ple					
		ates, duration, treatment, result and name of at			e iuii detaiis i	ii tile space prov	ided on page 4
		wering the questions on this form, DO NOT pro-			test you have	e taken or plan to	take
		est is a type of medical test which analyzes DN information about other types of medical tests		omosomes.			
		•				Employee	Spouse
		Harry and the description of hearts.	Id				(if applicable)
1		Have you ever had any indication of, been tol treatment or advice for:	ıu you nave, o	nave you ever rece	eivea		
	а	Abnormal blood pressure, chest pain, heart attack	k, phlebitis, or a	ny other disease or di	sorder of the		
		heart or blood vessels?	4. 4 4			☐ Yes ☐ No	☐ Yes ☐ No
		If yes to abnormal blood pressure, please complete	_		□Othor		
					_ Oti let		
					type of tests		
		Date first advised of blood pressure: How long on treatment? Still In the past two (2) years, have special tests been	in treatment?	☐ Yes ☐ No			

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If yes, give readings:

dates and results: _

Do you have recent readings? Yes No

			Employee	Spouse
	b	Gastrointestinal disorder, ulcer, jaundice, chronic diarrhoea, gall bladder, hepatitis or liver disease/		(if applicable)
		disorder, or any other disease or disorder of the stomach, intestines or rectum? If yes, complete the following:	☐ Yes ☐ No	☐ Yes ☐ No
		Ulcer Other: Date of first attack: No. of attacks:		
		Treatment: Medicine – Give name: Operation – Give date:		
		Do you now have symptoms? Yes No Are you under treatment? Yes No		
	С	Asthma, bronchitis, emphysema, tuberculosis or any other respiratory disease or disorder?	☐Yes ☐No	☐ Yes ☐ No
	d	Abnormal urine, venereal disease, or any disease or disorder of the kidneys, bladder, prostate or reproductive organs?	☐ Yes ☐ No	☐ Yes ☐ No
	е	Back or neck pain, whiplash, or any other disease or disorder, injury or deformity of the spine? If you answer yes to this question, please complete the "Back and Neck Disorder Questionnaire" on page 5 .	☐ Yes ☐ No	☐ Yes ☐ No
	f	Arthritis, amputation, or any disease or disorder of the hip, knee, or other joints, bones or muscles, including fibrositis or fibromyalgia?	☐ Yes ☐ No	☐ Yes ☐ No
	g	Epilepsy, paralysis, stroke, recurrent headaches, or any other disease or disorder of the brain or nervous system?	☐ Yes ☐ No	☐ Yes ☐ No
	h	Nervous disorder, anxiety, depression or any stress related illness? If Yes, please complete the "Mental Health Questionnaire" on page 7.	☐ Yes ☐ No	☐ Yes ☐ No
	i	Diabetes, thyroid or other glandular disorder?	☐ Yes ☐ No	☐ Yes ☐ No
	j	Cancer, cyst, tumour or skin disease?	☐ Yes ☐ No	☐ Yes ☐ No
	k	Anaemia, leukaemia, or any other disease or disorder of the blood or lymph nodes?	☐ Yes ☐ No	☐ Yes ☐ No
	I	Any disease or disorder of the eyes, ears, nose or throat?	☐ Yes ☐ No	☐ Yes ☐ No
2		Have you ever had any indication of, been told you have, or have you ever received treatment or advice for AIDS (acquired immune deficiency syndrome), ARC (aids related complex), or any immunological disorder; or had a positive blood test for antibodies to HIV (human immunodeficiency virus)?	☐ Yes ☐ No	☐ Yes ☐ No
3	а	In the last five (5) years, have you been examined by or consulted a physician or other health care professional, received advice, treatment or medication, or been hospitalized for any disease or disorder not included in Question #1, on pages 2 and 3?	☐ Yes ☐ No	☐ Yes ☐ No
	b	Have you ever been advised to undergo investigation or have treatment, testing or consultation which has not yet been completed, or are you aware of any symptom, complaint or health-related disorder for which you have not yet sought treatment or consulted a health care professional?	☐ Yes ☐ No	☐ Yes ☐ No
	С	In the last two (2) years, have you had any illness or injury which resulted in your absence from work for ten (10) consecutive days or more?	☐ Yes ☐ No	☐ Yes ☐ No
	d	Are you currently receiving any medical advice, treatment or medication?	☐ Yes ☐ No	☐ Yes ☐ No
4		Do you currently participate in any hazardous activities such as auto racing, hang gliding, rock climbing, aircraft flying or SCUBA diving below 50 feet?	☐ Yes ☐ No	☐ Yes ☐ No
5		Height and Weight: Employee's Current Height: ft/in cm Employee's Current Weight: lb kg If any change in weight of more than 15 lb/7 kg in the past 12 months, state amount and reason: ft/in cm Spouse's Current Height: ft/in cm Spouse's Current Weight: lb kg If any change in weight of more than 15 lb/7 kg in the past 12 months, state amount and reason:		

				Employee	Spouse (if applicable)	
6	а	Have you ever had any application for life, disability, health or any other for (whether Individual or Group) declined, postponed, rated, cancelled or mod If yes, provide date(s), reason(s) and name(s) of insurance company(ies).		☐ Yes ☐ No	Yes No	
	b	Have you ever received benefits, compensation or pension because of an i	illness or injury?	☐ Yes ☐ No	☐ Yes ☐ No	
7		In the past 12 months have you used cigarettes, e-cigarettes, vaping prodularge cigar per month, water pipes, betel nuts more than once per month, s products or nicotine or tobacco in any other form?			☐ Yes ☐ No	
8		Ever used cocaine, barbiturates, crack, or any other narcotic drug, or ever advice or treatment for the use of drugs, prescribed or non-prescribed?	sought or receive	d Yes No	☐ Yes ☐ No	
9		Have you ever been advised to reduce your alcohol consumption or been t excessive use of alcohol?	reated for the	☐ Yes ☐ No	☐ Yes ☐ No	
10		Have you any family history of an inherited or familial disease or condition, kidney disease, stroke, diabetes, cancer, multiple sclerosis, Alzheimer dise disease or motor neuron disease?		☐Yes ☐No	☐ Yes ☐ No	
11	а	This question is for a Female Employee or Female Spouse (if applicate Have you ever had a miscarriage, preeclampsia, toxaemia, caesarean sect complication of pregnancy?		☐ Yes ☐ No	☐ Yes ☐ No	
	b	Are you currently pregnant? If yes, provide expected delivery date.		☐ Yes ☐ No	☐ Yes ☐ No	
12	This question is for Employees applying for Dependant Coverage:				(Employee to Respond)	
		Have any of your eligible Dependent Children been treated for or been given any indication of having any of the following: heart trouble, high blood pressure, cancer or tumours, kidney problems, disease or disorder of the stomach, back problems, a nervous or mental condition, respiratory problems, AIDS, alcoholism, drug dependency, or any other physical or mental disorder? Name of child, condition, date and treatment:				
		Details of "Yes" Answers				
	stion nber	Details	Date (dd/mm/yyyy)	Attending Phy Name and Ac		

Back and Neck Disorder Questionnaire

If you answered Yes to question 1e, please complete this questionnaire.

1		Have you ever had any type of back or neck pain or discomfort or any other neck or back related symptom or complaint or have you ever had any indication of or been treated for any disease or disorder of the back or neck?				
	If yes, please answer all questions below.					
2		Specify area involved: Neck (cervical) Upper/middle (thoracic) Low (lumbar – waist and below) If more than one area is involved, please complete a separate questionnaire for each area affected.				
	TI	he following details relate to the 🔲 Neck (cervical) 🔲 Upper/middle (thoracic) 🔲 Low (lumbar – waist	& below)			
3	а	How many episodes of back or neck pain or discomfort or related symptoms have you had?				
	b	Date of first episode:				
	С	Describe symptoms of the first episode:				
	d	How long did the symptoms of the first episode last?				
	е	What was the final diagnosis?				
	f	Date of the last episode:				
	g	Describe the symptoms of the last episode:				
	h	How long did the symptoms of the last episode last?				
	i	What was the final diagnosis for the last episode?				
	j	What was the longest duration of symptoms for all episodes?				
4		Have you ever had any back or neck related numbness or tingling or radiation of pain to other parts of your body? If yes, indicate date(s) and area(s) involved:				
5	a	Have any diagnostic tests been completed?				
		If yes, specify type(s), date(s), and results: ☐ X-ray studies ☐ Yes ☐ No				
		☐ CT scan				
		☐ Bone scan				
		☐ Other (specify)				
	b	Have any tests or investigations been recommended? If yes, specify nature of test(s) or investigation(s) and date(s) scheduled:				
6	а	Have you ever had epidural steroid injections or treatment at a pain clinic? If yes, indicate date(s) and name(s) and address(es) of doctor(s) or medical facility(ies):				
	b	Have you ever had chiropractic manipulation or treatment?	☐ Yes ☐ No			
		If yes, provide details: 1. Date(s), frequency and duration of treatment:				
		2. Date of last chiropractic consultation:				
		3. Name and address of chiropractor(s):				
	С	Have you ever had physical therapy or any other form of treatment for this condition? If yes, indicate type(s), date(s) and duration of treatment, name(s) and address(es) of provider(s):	☐ Yes ☐ No			

(continued on following page)

Back and Neck Disorder Questionnaire, continued

7	Have you ever been prescribed medication for any back or neck condition or symptom?	☐ Yes ☐ No
	If yes, provide details including name(s) of medication(s) and date(s) prescribed:	
8	Have you ever been hospitalized for any back or neck condition or symptom?	☐ Yes ☐ No
	If yes, indicate date(s), duration, reason, name and address of hospital(s):	
0	Have you been told you may need surgery at some time in the future?	
9		Yes No
	If yes:	
	a) Specify type of surgery:	
10	b) Has surgery been scheduled? If so specify date: Have you ever lost any time from work due to back or neck related symptoms?	□Vos □No
10		Yes No
	If yes, provide details including dates and duration of time off work:	
11	Have your job duties or daily activities ever been restricted or modified in any way because of this condition?	☐Yes ☐No
	If yes, describe restrictions, modifications or limitations:	
12	Do you have any ongoing symptoms?	☐ Yes ☐ No
	If yes, describe symptoms:	
	If no, how long have you been completely free of any neck or back related symptoms?	
13	Other than those already declared, please provide the full names and addresses of all doctors, health care professional hospitals or health care facilities consulted for this condition and the dates of consultations:	ıls,
	Thospitals of fleatiff care facilities consulted for this condition and the dates of consultations.	
<u> </u>		

Mental Health Questionnaire

If you answered Yes to question 1h, please complete this questionnaire.

1	Please specify/describe all current and past symptoms, history or diagnosis of (tick off appropriate boxes):				
	Stress	☐ Fatigue, exhaustion	☐ Marriage/family counselling	Bipolar disorder	
	Anxiety	Chronic fatigue	Attention deficit disorder	Suicidal thought	s or attempts
	Depression	Major depression	Concentration problems	Psychosis/hallud	cinations
	☐ Burn out	Panic attack(s)		Anger managem	ent problems
	☐ Insomnia	Adjustment disorder	Agoraphobia	Seasonal affecti	ve disorder
	☐ Dysthymia	Bulimia	☐ Post traumatic stress	Generalized anx	iety disorder
	☐ Phobia(s)	Anorexia nervosa			
	Counselling for (sr	pecify):			
	Other (describe):			_	
2	Have you experience	d any symptoms within the last	t 12 months?		☐ Yes ☐ No
	If yes, describe all syr	mptoms:			
	If no how long have y	vou heen completely symptom.	-free?		
3					
3	b) Cause(s) of sympto				
	1, 11111(1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1				
	c) How many separate	e occurrences or episodes of s	ymptoms have you had?		
	d) What was the dura	tion of each occurrence or epis	sode?		
4	Has your physician gi	· ·			☐ Yes ☐ No
	If yes, provide full det	ails, including the date a diagn	osis was given:		
_	Have you taken madi	action proporihad or non prop	orihad ar received treatment in the next 1	2 months?	DV DN-
5	1	•	cribed, or received treatment in the past 1 remedication(s) was first prescribed, detait		☐ Yes ☐ No
	the date treatment wa		e medication(s) was inst prescribed, detail	is of all treatment and	
6			escribed in the past? Provide the name of		
	treatment was discon		e treatment was first recommended, and the	ne date and reason med	lication(s) or
	a calment was alosen	illidod.			
7	Have you been referre	ed to a psychiatrist or psycholo	ogist for this condition?		☐ Yes ☐ No
-	1 · ·		e consulted, date of first consultation, freq	uency of	
	follow-up visits and da	ate of the last consultation:			
8	Have you ever consu	Ited an emergency room or be	en hospitalized for this condition?		☐ Yes ☐ No
	If yes, provide date(s)), reason(s) and name and add	lress of hospital(s):		

(continued on following page)

Mental Health Questionnaire, continued

9	Have you ever had any suicidal thoughts or attempts?	☐ Yes ☐ No
	If yes, provide dates and details:	
10	Have you ever lost any time from work due to this condition?	☐ Yes ☐ No
	If yes, provide details including dates and duration of time off work:	
11	Have your job duties or daily activities ever been restricted or modified in any way because of this condition?	☐ Yes ☐ No
	If yes, describe restrictions, modifications or limitations:	
12	Other than those already declared, please provide the names and addresses of all physicians, psychiatrists, psycholog	ists, counsellors,
· -	mental health care providers, other health care practitioners, hospitals or facilities consulted for this condition and inclu	
	duration of treatment:	

SECTION 5: DECLARATION

EMPLOYEE STATEMENT

I hereby declare that the above answers and statements that I have given in this Evidence of Insurability Form are, to the best of my knowledge and belief, full, complete and true as of this date, and that any misstatements or failure to report information may be used as the basis for a rescission of my insurance. I understand and agree that they are material to the risk and form part of the Application and consideration for the insurance I am applying for. I further understand that if the insurance applied for becomes effective, it will be subject to the terms and conditions of the group policy.

Signature of Employee:	Date:
SPOUSE STATEMENT (if applicable)	
knowledge and belief, full, complete and true as of th as the basis for a rescission of my insurance. I under	ents that I have given in this Evidence of Insurability Form are, to the best of my his date, and that any misstatements or failure to report information may be used estand and agree that they are material to the risk and form part of the Application of I. I further understand that if the insurance applied for becomes effective, it will be by.
Signature of Employee's Spouse:	Date:
SECTION 6: AUTHORIZATION FOR D	ISCLOSURE OF INFORMATION
	pany and its reinsurers (hereinafter collectively referred to as "RBC Life") to gather as necessary, to third parties the fact that I am seeking insurance coverage from
	ganizations listed below to disclose and provide to RBC Life any information, nistory or treatment, or my past and present income or employment, which they
or other rehabilitation professional or other health can provider of health care or treatment; and also the pro or insurance broker or administrator; and also my em any employee benefits; and also any federal or provi Board/Workplace Safety and Insurance Board and th	sician, nurse, counselor, psychologist, pharmacist, physiotherapist, chiropractor re practitioner; and also any hospital, clinic, pharmacy, or other medical facility or evincial health insurance plan, any insurance company or other financial institution apployer or former employers and any of their agents performing services relating to notial government department or organization, including the Workers' Compensation are federal or provincial income tax authorities; and also to any other organization, ata regarding me, my medical history or treatment or my past and present income
	ceived by RBC Life pursuant to this authorization will be used for the purpose of cance offered by my employer (underwriting), for the purpose of administering the ployer or for the evaluation of any claim for benefits.
	I authorize RBC Life to disclose any of the said information, records or data rer; or to my employer and its insurance brokers or advisors or its benefit plan ed or engaged by RBC Life.
	endant(s), I am authorized to disclose information about them, for the purposes of . I confirm that RBC Life is authorized to disclose information about this application and managing my group benefits plan.
A photocopy of this authorization, as executed by meduration of my coverage under the group coverage o	e, shall be as valid as the original and shall continue to have effect throughout the ffered by my employer.
Signature of Employee:	Date:

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Signature of Employee's Spouse (if applying): ______ Date: _____

SECTION 6: AUTHORIZATION FOR DISCLOSURE OF INFORMATION

I understand and authorize RBC Life Insurance Company and its reinsurers (hereinafter collectively referred to as "RBC Life") to gather personal information concerning me and to disclose, as necessary, to third parties the fact that I am seeking insurance coverage from RBC Life.

I authorize and direct the persons, institutions and organizations listed below to disclose and provide to RBC Life any information, records or other data regarding me and my medical history or treatment, or my past and present income or employment, which they have in their possession or control.

Persons to whom this Authorization applies: Any physician, nurse, counsellor, psychologist, pharmacist, physiotherapist, chiropractor or other rehabilitation professional or other health care practitioner; and also any hospital, clinic, pharmacy, or other medical facility or provider of health care or treatment; and also the provincial health insurance plan, any insurance company or other financial institution or insurance broker or administrator; and also my employer or former employers and any of their agents performing services relating to any employee benefits; and also any federal or provincial government department or organization, including the Workers' Compensation Board/Workplace Safety and Insurance Board and the federal or provincial income tax authorities; and also to any other organization, institution or person having information, records or data regarding me, my medical history or treatment or my past and present income and employment.

I understand that any information, records or data received by RBC Life pursuant to this authorization will be used for the purpose of determining eligibility for coverage under group insurance offered by my employer (underwriting), for the purpose of administering the group insurance policy(ies) arranged through my employer or for the evaluation of any claim for benefits.

To the extent reasonably necessary for this purpose, I authorize RBC Life to disclose any of the said information, records or data received to other insurance companies or any reinsurer; or to my employer and its insurance brokers or advisors or its benefit plan administrators; or to any other person or firm employed or engaged by RBC Life.

If this application is being made on behalf of my dependant(s), I am authorized to disclose information about them, for the purposes of underwriting, administration or adjudication of claims. I confirm that RBC Life is authorized to disclose information about this application to me, for the purposes of assessing this application and managing my group benefits plan.

A photocopy of this authorization, as executed by me, shall be as valid as the original and shall continue to have effect throughout the duration of my coverage under the group coverage offered by my employer.

Signature of Employee:	Date:
Signature of Employee's Spouse (if applying):	Date:

Please send the completed form using one of the following options:

Email: MedicalUnderwritingSupport@rbc.com

Mail: Please place in an envelope marked "Private and Confidential" and retain a copy for your records.

RBC Life Insurance Company Tower 1, 8th Floor, 6880 Financial Drive Mississauga ON L5N 7Y5

COLLECTION AND USE OF PERSONAL INFORMATION

Collecting your personal information

We (RBC Life Insurance Company) may from time to time collect information about the employer and the employees (collectively "clients") such as:

- information establishing identity (for example, name, address, phone number, date of birth, etc.) and personal background;
- information related to or arising from the relationship with and through us;
- information provided through the application and claim process for any insurance products and services; and
- information for the provision of products and services.

We may collect information from the employer or the employee, either directly or through representatives. We may collect and confirm this information during the course of our relationship. We may also obtain this information from a variety of sources including hospitals, doctors and other health care providers, the MIB, Inc., the government (including government health insurance plans) and other governmental agencies, other insurance companies, financial institutions and motor vehicle reports. Health information will not be shared with the employer without the consent of the employee.

Using personal information

This information may be used from time to time for the following purposes:

- to verify the identity and investigate the background of the employer and employee;
- to issue and maintain insurance products and services that may be requested;
- to evaluate insurance risk and manage claims;
- to better understand the insurance situation of our clients;
- to determine eligibility for RBC insurance[®] products and services;
- to help us better understand the current and future needs of our clients;
- to communicate to our clients any benefit, feature and other information about RBC® products and services maintained with us;
- to help us better manage our business and the relationship with our clients; and
- as required or permitted by law.

For these purposes, we may make this information available to our employees, our agents and service providers, and third parties, who are required to maintain the confidentiality of this information. If you are insured under a group insurance policy obtained through your employer, we may also share your information with your employer when necessary for the services we provide to you. Your health information will not be shared with your employer without your consent.

In the event our service provider is located outside of Canada, the service provider is bound by, and the information may be disclosed in accordance with, the laws of the jurisdiction in which the service provider is located. Third parties may include other insurance companies, the MIB, Inc., and financial institutions.

We may also use this information and share it with RBC companies (i) to manage our risks and operations and those of RBC companies and (ii) to comply with valid requests for information about you from regulators, government agencies, public bodies or other entities who have a right to issue such requests.

If we have a client's social insurance number, we may use it for tax related purposes and share it with the appropriate government agencies.

Right to access of personal information

Our clients may obtain access to the information we hold about them at any time and review its content and accuracy, and have it amended as appropriate; however, access may be restricted as permitted or required by law. To request access to such information or to ask questions about our privacy policies, the employee may do so now or at any time in the future by contacting us at:

RBC Life Insurance Company P.O. Box 515, Station A, Mississauga, Ontario L5A 4M3

Telephone: 1-800-663-0417 Facsimile: 905-813-4816

Our privacy policies

You may obtain more information about our privacy policies by asking for a copy of our "Financial fraud prevention and privacy protection" brochure, by calling us at the toll free number shown above or by visiting our web site at www.rbc.com/privacysecurity.

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